HUNTLEY PARK DISTRICT Regular Meeting January 22, 2020

President Jerry Nepermann called the meeting to order at 7:01p.m. Commissioners present included; Bill Awe, Jim Blasky, Keith Wold, and Melissa Kellas. Also present were Thom Palmer, Paul Ostrander, Scott Crowe, and John Cowlin.

A motion to approve the agenda was made by Commissioner Wold and seconded by Commissioner Blasky. All ayes. Motion carried.

A motion to approve the December 18, 2019 minutes of the Regular and Annual meeting minutes was made by Commissioner Wold and seconded by Commissioner Blasky. All ayes. Motion carried.

Bills, additions, and purchase cards totaling was presented to the Board totaling \$193,131.39

A motion to approve the submitted bills and additions was made by Commissioner Awe and seconded by Commissioner Kellas.

Roll Call: Yes - Awe, Kellas, Nepermann, Blasky, Wold. No - None. Motion carried.

The following Department Reports were reviewed:

Finance & HR: No report

Parks: In addition to Paul Ostrander's submitted report, Commissioner Wold as if there had been any complaints from neighbors after clearing out the creek by Ol' Timer's park. Paul responded there had not been and that there's still enough cover that it will fill in over the spring/summer.

Commissioner Kellas commented that she approved the Parks Department goals for 2020.

Commissioner Wold expressed his pleasure with the fact that the building water proofing project can be done in-house.

Golf Department Report: In addition to Rick Walrath's submitted report, Commissioner Awe mentioned he has some questions he'd like to go over next board meeting when Rick is present.

Recreation: In addition to Scott Crowe's submitted report, Commissioner Nepermann commented that Senior trips look to be doing well. Scott replied that they have done well and are becoming more popular.

Commissioner Awe asked if there was a possibility that we'd have conflicts with Del Webb and their Senior Trips. Scott responded stating there definitely have been some conflicts. He said he had spoken with the senior club group and they're going to stop doing trips. Del Webb has about 20% more people participating in their trips than the Park District. He continued to say that he had also spoken to the bank and the two entities are going to coordinate a bit better.

Commissioner Kellas observed that we had a lot of fitness cancellations/expirations in December and asked if it was believed to be from the membership format changes. Matt Szytz replied that he knows the cancellations were not reflective of the membership format changes based on the reasons stated through cancellation documents.

Commissioner Kellas asked if the Park District had seen an increase in group exercise class participation.

Matt Szytz answered stating that the Park District has seen an increase in the average number of participants in each class, but people are still in the exploratory phase of their memberships. The fitness center and staff are constantly educating members on what features they now have access to with their membership.

New Business

A budget and appropriation ordinance shall be prepared in tentative form by some person or persons designated by the district, and in such tentative form shall be conveniently available to public inspection for at least 30 days prior to final action. Final action on the budget and appropriation ordinance will be considered at the March 18, 2020 business meeting.

A motion to approve the adoption of the budget and appropriation ordinance was made by Commissioner Kellas and seconded by Commissioner Awe. All ayes. Motion carried.

New and Amended Discrimination and Harassment Laws were passed in Illinois effective January 1, 2020. The laws broaden "unlawful discrimination" to cover not just individuals who have suffered discrimination or harassment based on an actual protected characteristic but also based on "perceived" protected characteristics. In addition, the law also requires local governmental entities to amend its sexual harassment policy to provide a mechanism for reporting and conducting of an independent review for allegations made by an elected official against another elected official. This requirement has a deadline of February 9, 2020.

PDRMA Legal Services provided a sample policy that was customized for the Huntley Park District.

A motion to approve the Harassment policy update was made by Commissioner Wold and seconded by Commissioner Awe. All ayes. Motion carried.

Motion to adjourn was made by Commissioner Awe seconded by Commissioner Wold. All ayes. Motion carried.

Meeting adjourned at 7:43 PM.

These minutes are subject to approval at the next regular business meeting. Respectfully submitted, Matt Szytz, Recording Secretary